



**WADDINGTON
REDWOOD**
A PRIORY ACADEMY

Privacy Notice – EU General Data Protection Regulation (GDPR) 2018

We **The Priory Federation of Academies Trust** are a data controller for the purposes of the General Data Protection Regulation (GDPR). We collect information from you and your parents/carers and may receive information about you from your previous school and the Learning Records Service.

We will comply with data protection law. This says that personal information we hold about you must be:

1. Used lawfully, fairly and in a transparent way.
2. Collected only for valid purposes that we have clearly explained to you and not used in any way that is incompatible with those purposes.
3. Relevant to the purposes we have told you about and limited only to those purposes.
4. Accurate and kept up to date.
5. Kept only as long as necessary and for the purposes we have told you about.
6. Kept securely.

We hold this personal data and use it to:

- Support your teaching and learning;
- Monitor and report on your progress;
- Provide appropriate pastoral care and guidance, and
- Assess how well your school is doing
- Arrange funding for the placements of Students/Children through sharing information with the Local Authority (LA)

Privacy impact assessments are used by The Priory Federation of Academies Trust to help determine what data is needed in order to prevent any unnecessary collection of information.

We will also need to use your personal information in circumstances when the law allows us to do so, this includes where we need to comply with a legal obligation; where it is necessary for our legitimate interests (or those of a third party); where we need to protect your interests (or someone else's interests) and where it is in the public interest.

The categories of student information that we collect, hold and share include:

- Personal information (such as contact details)
- Personal characteristics (such as ethnicity, language, nationality and free school meal eligibility)
- Attendance information
- Assessment information (such as internal tests, student progress information and examination results)
- Medical information (such as allergies to food and medication a student might require)
- Special Education Needs and Disabilities information (such as specific learning difficulties)
- Behavioural information (such as rewards, achievements and exclusions)
- Child Protection information (such as safeguarding records)
- Post 16 information (such as destinations data and grants)

If you are enrolling for post 14 qualifications we will be provided with your unique learner number (ULN) by the Learning Records Service and may also obtain from them details of any learning or qualifications you have undertaken.

CCTV

We have installed CCTV in our Academies for the purposes of student, staff and public safety and crime prevention and detection. In all locations signs are displayed notifying you that CCTV is in operation and providing details of who to contact for further information.

We will only disclose CCTV images to others who intend to use the images for the purposes stated above. CCTV will not be released to the media for entertainment purposes or placed on the internet.

Who we share your data with

We are required by law to pass some information about you to the Department for Education (DfE) and, in turn, this will be available for the use of the Local Authority.

The DfE may also share pupil level personal data that we supply to them, with third parties. This will only take place where legislation allows it to do so and it is in compliance with the General Data Protection Regulation.

Decisions on whether the DfE releases this personal data to third parties are subject to a robust approval process and are based on a detailed assessment of who is requesting the data, the purpose for which it is required, the level and sensitivity of data requested and the arrangements in place to store and handle the data. To be granted access to pupil level data, requestors must comply with strict terms and conditions covering the confidentiality and handling of data, security arrangements and retention and use of the data.

We will transfer the personal information we collect about you to the following country outside the EU, the United States of America, in order to perform our contract with you. There is an adequacy decision by the European Commission in respect of that country. This means that the country to which we transfer your data are deemed to provide an adequate level of protection for your personal information.

However, to ensure that your personal information does receive an adequate level of protection we have put in place appropriate measures to ensure that your personal information is treated by those third parties in a way that is consistent with and which respects the EU and UK laws on data protection, including a contractual agreement with any relevant companies.

For more information on how this sharing process works, please visit: <https://www.gov.uk/guidance/national-pupil-databaseapply-for-a-data-extract>

For information on which third party organisations (and for which project) pupil level data has been provided to, please visit: <https://www.gov.uk/government/publications/national-pupil-database-requests-received>

For educational and pastoral purposes your data may also be shared with:

Clifton EMAG Ltd (EazMag)
Cool Milk at School Ltd
Edenred
E4education
Educational Welfare Officer
F1 IT
Healthy Minds
Hodder Education (Pira and Puma)
Ideal Catering
Junior Jam
Lincolnshire County Council
Lincolnshire Police
Microsoft Teams
MyConcern
Networx MHRS
NHS Immunisation Team
Phonics Tracker
Picktime
RA Assessment
Scholarpack
School Census
Sourcecloud
Tempest (Photographers)
Text Base
Uniform Direct
Working Together Team

Consent

Whilst the majority of information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In line with the GDPR we will seek consent from you and your parents/carers for any data collection where you have a choice. When we seek consent it will be made clear to you what data is being collected and its purpose. The Priory Federation of Academies Trust will always ask you to positively opt-in when giving consent, so your agreement is never assumed. If given, consent may be withdrawn at any time.

We will not give information about you to anyone outside the school without your consent unless the law and our rules allow us to.

Storing your data

Student data is held in line with The Priory Federation of Academies Trust's Records Management Policy.

We will only retain your personal information for as long as necessary to fulfil the purposes we collected it for, including any purposes of satisfying any legal, accounting or reporting requirements. Details of our retention periods can be found in our Records Management Policy.

How we keep your data safe

Access to information is strictly controlled based on the role of the professional. All staff are required to undertake data protection training and comply with Trust security procedures.

Information about individuals is stored in secure databases which are encrypted. Data is not stored on individual devices but is stored on the central network.

Automated decision making

We do not envisage that any decisions taken about you will be done using automated means, however we will notify you in writing if this position changes.

Data Protection Officer

We have appointed a data protection officer (DPO) to oversee compliance with this privacy notice. If you have any questions about this privacy notice or how we handle your personal information, please contact the DPO. The DPO can be contacted at DPO@prioryacademies.co.uk.

Contact

If you want to see a copy of the information about you that we hold and/or share or wish to discuss anything in this privacy notice, please contact DPO@prioryacademies.co.uk.

If you have a concern about the way we are collecting or using your personal data, we request that you raise your concern with us in the first instance. Alternatively you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

If you need more information about how our local authority and/or DfE collect and use your information, please visit:

- our local authority at <https://www.lincolnshire.gov.uk/local-democracy/information-and-data/> or
- the DfE website at <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

If you are unable to access these websites we can send you a copy of this information. Please contact the LA or

DfE as follows:

Local Authority (LA)

- democraticservices@lincolnshire.gov.uk

Department for Education (DfE)

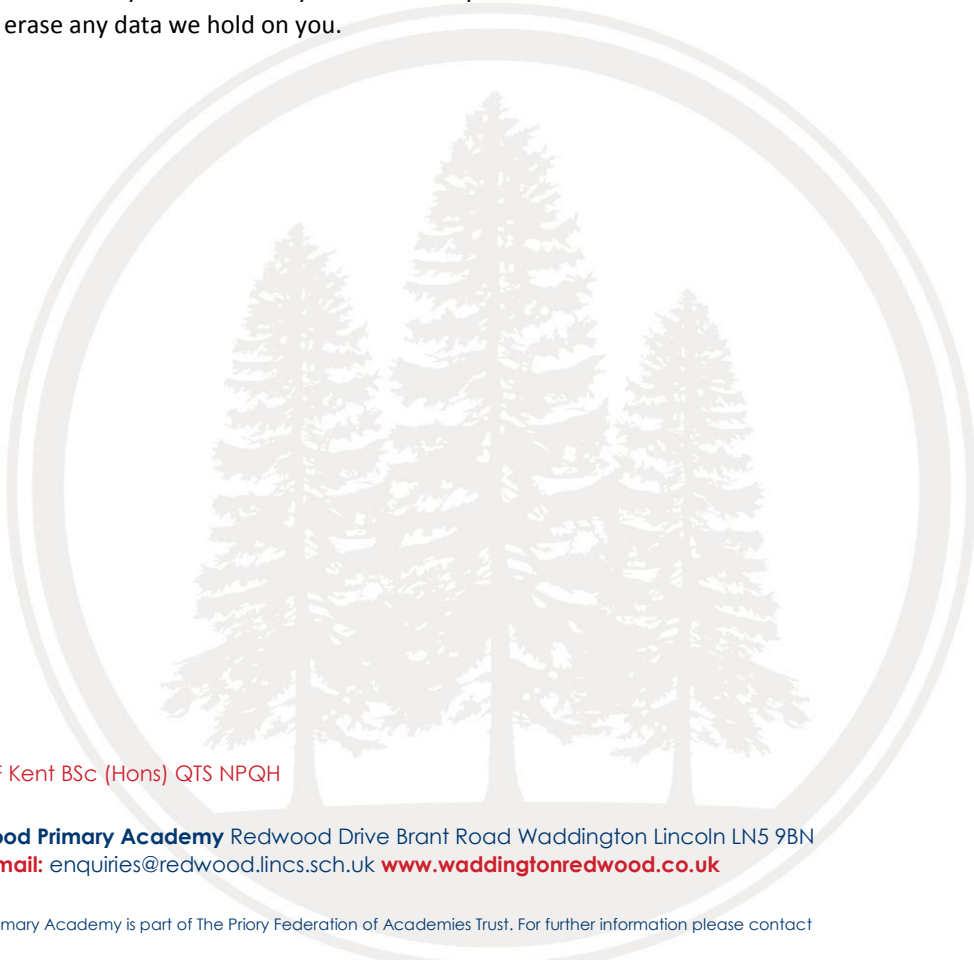
- Public Communications Unit
Department for Education
Sanctuary Buildings
Great Smith Street
London
SW1P 3BT
Website: www.education.gov.uk
email: <http://www.education.gov.uk/help/contactus>

Telephone: 0370 000 2288

Requesting access to your personal data

Under data protection legislation, you and your parents/carers have the right to request access to information that is held about you. To make a request for your personal information, or to be given access to your educational records, please contact SAR@prioryacademies.co.uk.

If any of the data we hold on you is incorrect you can also request for that data to be rectified. However we are unable in most circumstances to erase any data we hold on you.



Headteacher: Mrs F Kent BSc (Hons) QTS NPQH

Waddington Redwood Primary Academy Redwood Drive Brant Road Waddington Lincoln LN5 9BN
Tel: 01522 721156 **Email:** enquiries@redwood.lincs.sch.uk **www.waddingtonredwood.co.uk**

Waddington Redwood Primary Academy is part of The Priory Federation of Academies Trust. For further information please contact

The Priory Federation of Academies Trust, Cross O' Cliff Hill, Lincoln LN5 8PW **Telephone:** 01522 889977
Registered Company No: 6462935. DfE Registration No: 136194

